

WHO WE ARE:

EACOP is a 1,443km crude oil export pipeline that will transport Uganda's crude oil from Kabaale Haima in Uganda to the Chongoleani peninsula near Tanga port in Tanzania. About 80% of the pipeline is in Tanzania. It is a buried thermally insulated 24" pipeline along with six pumping stations (two in Uganda and four in Tanzania) ending at Tanga with a Terminal and Jetty. EACOP fully recognises its responsibilities both to environmental protection and the people, land and communities that will be impacted by the project, especially during the construction phase.

Job Title: DEPUTY OPERATIONS SAFETY LEAD - TANZANIA Eligibility: FOR LOCALS ONLY

Reports To: N+1: Field Operations OSL Location: EACOP Office Base Job Type: Full Time

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

- Assist the Field Operations OSL in all matters relating to safety, health, and environmental protection in coordination with all other Company entities, informing him of any situation that may affect/reduce the H3SE coverage of the in Field Operations domain.
- Ensure the continuity of Operations Safety activities and support to other entities in the absence of the OSL.
- Stand in for the site H3SE supervisor in cases of unplanned absence or similar situations.
- Coordinate the site H3SE supervisors in the Tanzanian perimeter.
- Support the OSL in contract preparation, contract management, and contractor oversight.
- Support the OSL in the development and implementation of an H3SE management system for the Field Operations entity and ensure H3SE deliverables for the Project, alignment with other project activities and start-up milestones.
- Monitor and ensure compliance with site activities with Company H3SE management procedures and policies.
- Provide advice and guidance to the site H3SE team in the preparation and execution of Work Permits.
- Assist the site H3SE team in the preparation and readiness of safety training materials for site and contractor personnel, as required.
- Ensure update of H3SE KPIs and event reporting in liaison with the sites under his coordination.

DUTIES & RESPONSIBILITIES

In accordance with policies and procedures in place in EACOP, the Deputy Operations Safety Lead is responsible to:

- Support the OSL in the control of all operations and interventions on the site (Compliance with the rules and procedures).
- Participate in actions for identifying and minimizing risks, and the impact of activities.
- Assist the OSL and Site H3SE Supervisors in planning and developing site and base-level programs and plans, such as audit plans, drill plans, and others as required.
- Monitor the implementation and report corrective actions further to HSE site tour findings, audits, and monitoring activities.
- Assist in provision of support to the Sites for all H3SE related matters.
- Assist with audits, inspections, H3SE awareness campaigns etc to ensure H3SE performance improvement.
- Assist the sites with Job Risk Assessments (JRAs) with contractors and or during campaigns as might be required.
- Ensure good collation of site H3SE statistics, analyze, translate, and implement them as mitigative actions to prevent incidents.
- Assist in the investigation of accidents and incidents to determine their underlying causes and follow upon recommendations.
- Assist the sites with H3SE committee implementation, contribute to base H3SE committees and H3SE management Boards.
- Prepare periodic H3SE reports (weekly, monthly, annual etc) within field operations for OSL review and consolidation.

- Foster a strong safety culture throughout the organization by encouraging safe behaviors, recognizing achievements, and promoting open communication.
- Prepare and provide H3SE information and KPIs for periodic reviews, communication and presentation to management.
- Drive HSE culture programs at various sites and at the base.
- Participate in the assessment of H3SE performance of contractors, in particular during call for tenders.

During Construction phase:

Core activities:

- Assist with preparation of relevant H3SE MS Operational procedures and contribute to HSE EIMS documents.
- Assist with the implementation of the EACOP electronic work control (ENABLON E-Permit)
- Draft contracts for Operation Safety managed activities.
- Become familiar with the project documentation (Safety concept, Operating manual, Operating philosophy, flowchart, Cause-and-effect diagram...).
- During the commissioning phase conduct visits to familiarize yourself with the installations and especially with the safety equipment.
- Assist with drafting Waste management contract for implementation across EACOP operations in Tanzania.
- Assist the DSA in drafting site H3SE procedures and guidelines.
- Assist with training preparations and facilitation as might be required.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. The job holder is accountable for demonstrating exemplary behavior with regard to H3SE rules & requirements and for implementing H3SE rules within his area of responsibility. Therefore, the employee is required to:

- Fully comply with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participate in H3SE and promote this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicate to hierarchy any H3SE related concerns and ways to improve them.
- Participate actively and regularly in the application of the Company H3SE policy on the site.

- Participate in site environmental audits, and to monitor, follow-up and assess any agreed corrective recommendations as well as ensuring their implementation.
- Support the Sites on chemical safety management and food safety.
- If required, participate in Industrial Hygiene Risk Assessment (IHRA) and follow up implementation of mitigating actions.
- Supervise and support Industrial Hygiene initiatives and management.
- Participate in initiatives aimed at identifying and reducing health risks, as well as minimizing the impact of activities on personnel well-being.
- Carry out other duties as may be assigned by the hierarchy.

QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- Graduate in the field of Engineering, Geological Sciences, Occupational health or equivalent. HSE certification such as NEBOSH, OSHA, IOSH etc.
- Professional experience in similar position such as HSE Engineer, HSE supervisory role, etc.
- Experience in the oil & gas and industrial construction field with in-depth HSE field work
- At least 12 years' experience in an operational environment, preferably in the oil & gas industry.

Experience Required:

- Main qualities required for the position: dynamism, autonomous, ability to communicate/ convince, rigor, critical and analytical mind.

- Strong knowledge and practical experience with HSE management systems in an industrial setting.
- Familiarity with ISO safety, quality, and environmental standards (preferred).
- Certification in risk assessment and OHS would be advantageous.
- Pedagogic, coordination and communication skills.
- Good command of English, good and effective communication skills and good team player.
- Proficiency with Microsoft applications.
- Good knowledge of Industrial Hygiene and Environmental protocols.
- Good knowledge of ISO 45001 and ISO 14001 Standards.

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- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat practice good housekeeping.

HOW TO APPLY

The qualifying applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/ she is the suitable candidate for the position. Please submit your application only through ANY of the contact information provided below.

Seacowl: sestz@seacowlgroup.com

Air Swift: recruitment.tanzania@airswift.com

Qsourcing: recruitment.tanzania@qsourcing.com

CCL: tanzania@cclglobal.com

Application deadline is on 31st August 2025.



NOTE: No payment is required at any stage of the recruitment process.